

SAHRDAYA

COLLEGE OF ENGINEERING & TECHNOLOGY

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Research and Development Policy*

Sahrdaya College of Engineering (SCET), Kodakara, is committed in creating an ambience for high quality Research & Development activities in every department by the faculty and students. SCET aims to provide a research environment that will promote a culture of high quality research, which is ethical, competent, safe and accountable. This policy document on Research & Development activities at SCET addresses specific aspects of conducting Research & Development activities within the college in compliance with the University regulations on Research.

PURPOSE

The purpose of the Research Policy is to provide a research environment that will promote a culture of high quality research, which is ethical, competent, safe and accountable. The policy shall serve as an overall framework within which research activities may be carried out.

OBJECTIVES

- To create an environment within the College to build a research culture and to ensure a
 efficient and effective support system to facilitate faculty and researchers in their
 research activities.
- Ensure publications in SCI, Scopus indexed/Web of Science journals with a high impact factor and research value.
- To foster an environment of undertaking socially relevant research with a prospective commercialization value.
- Establish Research Centres of Excellence within the college.
- Encourage partnerships nationally and globally through interdisciplinary industrial and academic collaborations.

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CUSTODIAN OF POLICY

The implementation and updating of Research Policy shall be carried out by Research and Development Council (RDC) constituted in the college with the Director as the Chief coordinator, followed by the Research Coordinator, Secretary and representatives from each department as members. The Research Policy will be monitored by a high level committee, the Research Advisory Committee (RAC) to function under the Principal, Director, Joint Director, RDC coordinator, faculty representatives and external experts from industry and academia.

POLICY AND GUIDELINES

1. Undertaking Research

- All faculty members of SCET are expected to undertake research, leading to quality publications, presentations in reputed National/International conferences, generation of Intellectual property with commercial potential and social relevance.
- SCET aims to provide a research environment that will promote a culture of high qualityresearch, which is ethical, competent, safe and accountable.
- HOD of the concerned department, along with faculty researchers, are responsible for developing and maintaining an ethical and safe research environment within each department. Researchers must comply with relevant legislation, guidelines, policies and directives issued by Government of India and its relevant agencies with regard to ethical and safe practices in research

2. Obligations of faculty

Research output will be considered as one of the important criteria for faculty recruitment and promotion along with other academic responsibilities.

3. Research Management

Overall management of research activities may be coordinated by RDC under direct supervision of the Director. RAC and RDC shall be responsible for overall functioning of the research activities within the University.

4. Research Promotion Measures

Research enjoys a prominent place in any higher education institution and SCET takes all possible measures to develop research culture among students and faculty. The activities which may be undertaken under Research Promotion Measures are listed as under.

- Constitution of the RDC at the college level to advise Principal/Management on research related matters and monitor research activities in the college.
- Setting up of specific research and development center in each department to promote, streamline and execute research activities in the department. The coordinator of the research wing in the department *de facto* shall be the department representative in the RDC.
- The research wing in each department shall undertake industry/government funded projects without, affecting in any way the regular academic activities of each faculty member in the college.
- Faculty and student research work in the college shall be published as SCET
 Technical Transactions which shall be numbered and cataloged by the Central
 Library.
- 5. Upload all the student research reports in the college website with special emphasis on outcome and social impact of research. Each department shall collect one hard copy of Project report and the same shall be submitted to the college library.

6. Research Collaborations, Grants and Funding

- College considers collaborations as an ideal tool for furthering research for the
 mutual benefit of the parties involved. Collaborations facilitating the sharing of
 resources, human and infrastructure are promoted by the college, provided it
 benefits the research endeavors of the college.
- Collaborations with universities abroad and premier institutions in India may be
 given special attention. However, due care has to be taken so that such
 collaborations never result in any defame to the college and is in tune with relevant
 university statutes and regulations.

- The collaborating departments shall get prior sanction from the Director/Principal and RDC for any type of collaboration with third parties.
- Copy of external grant applications has to be provided to RDC as soon as the applications are submitted.
- College also will provide seed money under the Faculty Research Seed Grant scheme for proof of concept ideas to fuel further research.

6.1 FRSG policy

6.1.1 Objectives of Faculty Research Seed Money Grant

 Most funding agencies expect the applicants to have some prior experience in carrying out research work, FRSG is aimed at providing an initial grant to develop a 'proof of concept' or 'proof of experience' study. The faculty are then expected to apply to external funding agencies (both public and private) to take their project to its intended goal.

6.1.2 Eligibility

• All full-time faculty (whether permanent or on probation) are eligible for this grant.

6.1.3 Procedure

- Interested faculty must submit their proposal to the Director, SCET when the scheme is open for submission
- The Director, SCET will constitute a committee to review the proposal
- The faculty will be called for a presentation by the committee
- The report of the committee will be submitted to the Director, who will approve or reject the proposal.
- If the proposal is rejected, the faculty may reapply after incorporating the suggestions/recommendations of the committee.
- If the proposal is approved, it will be forwarded to the Executive Director for final approval.
- Once approved by the Executive Director, the proposal will be forwarded to the Finance Section for the release of funds.

The faculty may then commence their research work.

6.1.4 Evaluation

- The Director shall set up a committee to conduct a half yearly review of all research work carried out under this Seed Money Grant. This shall include the review of the accounts related to the project.
 - The PI must submit a yearly report to the Director detailing the progress of the research. The Director is authorized to withhold the funding at any stage. In cases where the progress of the research work is wholly unsatisfactory, the Director, may recommend to the Executive Director that the grant be withdrawn and the funds allocated till then be refunded.
 - At the end of the project, a detailed report must be submitted to the Director by the PI. The report must include the work done, the output produced (in terms of publications, data collected etc.) and future scope of the research.
 - The period of the grant shall not exceed two years; however, as per the decision of the Director, the grant may be extended by a year.
 - As per the objective of the Seed Money Grant Scheme, faculty are expected to 'convert' these research projects into more significant research projects by applying to external funding agencies.
 - Faculty may not recruit research associates, assistants or students for the research work, though students may be a part of the project.
 - The faculty may not use the grant to attend conferences, seminars or workshops (travel as well as registration fee).
 - The faculty may not use the seed money for organizing conferences, seminars, webinars and other such events.
 - All items procured (books, equipment, stationery, furniture) under the Seed
 Money Grant Scheme shall be the property of the College.
 - Any intellectual property generated during the course of such a project shall be subjected to the general rules and guidelines of the University regarding intellectual property.

• Faculty may not demand seed money as their right. The grant depends on the funds allocated for the scheme for the given year and also on other factors such as the number of applications, quality of proposal etc

7. Research Facilities

Every year, an internal review of existing facilities has to be made by HOD at the behest of RDC. The recommendations may be submitted to the management for appropriate actions preferably at the end of each academic year.

8. Conduct of Research by Students and Faculty

- Research scholarsthat may include individual or team of students and/or faculties, conducting research must comply with the provisions contained inthe Research Policy of the College and the University.
- The supervisor and the research scholar should respect the human dignity and rights of all stakeholders, promoting shared ethical values and fulfill all academic/research activities according to such values
- Research Supervisor of a research student shall be responsible for providing guidance to students on all matters of research practice, and ensuring that students are informed of the relevant University policies and procedures that affect the conduct of student research.
- Where a student is conducting research as part of a research team, the use and storage of research data, publication of research findings, confidentiality, or commercialization or other agreements will apply to all members of the research group.
- A supervisor shall be entitled to have access to research data and other relevant
 information about the research of a student for the purposes of undertaking normal
 supervisory responsibilities and ensuring compliance with this Policy and other
 University policies.
- Students are required to obtain prior approval from the college authorities to enter into any contractual agreement for commercial researchor any technology transfer.
 Maintain confidentiality in respect of research data, methodology, and findings.

9. Research Publications and Authorship

- The researchers have the freedom to publish their results in any of the journals which appears in Thomson Reuters Citation Report list. Publications in on-line journals, which attract publication charges are not allowed.
- The researcher who holds the overall responsibility for the research should authorize the publication of results. Authorization should cover integrity of results (no plagiarism), protection of intellectual property rights and appropriate credit for authorship for persons who are directly involved in experimentation, interpretation of data and such direct involvement in work, for publication.
 - Any one listed as an author in a paper must accept personal responsibility for
 ensuring the familiarity with the contents of the paper, and that they can identify
 their contributions to it. The practice of granting honorary authorship is against
 the guidance referenced above. Other contributions to the work like permission
 to publish, financial support should be suitably acknowledged.
 - Any publication to journals other than RDC publication or in Conference proceedings should be intimated to RDC.
 - Incentives for research publications Applications would be invited to apply for
 the incentives for research publications in SCI/scopus once in an academic year.
 The incentive would be shared among the faculty and student authors in the
 70:30 basis respectively.

10. Handling of research misconduct and fraud

In the event of misconduct, a disciplinary committee, on instruction of Principal, shall be formed in order to carry out inquiry when academic dishonesty is reported against an individual/group. Suitable disciplinary action may be initiated, if found guilty, against such individual/group.

11. Conflict of Interest

Researchers must disclose to the RDC/HOD any affiliation with or financial involvement in any organization or entity with a direct interest in the subject matter or materials of the researcher.

12. Policy Review

The Director /Principal shall initiate review of this Policy as and when needed in association with RDC.