# SAHRDAYA COLLEGE OF ENGINEERING AND TECHNOLOGY KODAKARA

## MANDATORY DISCLOSURE

AICTE FILE NO.	06/06/KER/ENGG/2002/67
AICTE P-ID	1-6023211
Date and Period of Last Approval	03-Jul-2022, 2022-23

#### 1. NAME OF THE INSTITUTION

NAME OF THE INSTITUTION: SAHRDAYA COLLEGE OF ENGINEERING AND TECHNOLOGY

Address of the Institution P B NO. 17, KODAKARA, THRISSUR - 680684, KERALA

PHONE: 0480-2726630, 2759275

EMAIL: info@sahrdaya.ac.in, info.sahrdaya.ac.in

WEBSITE: www.sahrdaya.ac.in

Longitude & Latitude : 76.3056 & 10.3719

Office Hours : 8:45 AM to 4:30 PM

Academic Hours : 8:45 AM to 3:45 PM

Nearest Rly Station : Irinjalakuda – 5 kilometers

Nearest Airport : Nedumbassery – Cochin Airpot – 25 km

## 2 NAME AND ADDRESS OF THE TRUST/SOCIETY / COMPANY AND THE TRUSTEES:

NAME AND ADDRESS OF THE Irinjalakuda Diocesan Educational Trust-(IDET)

TRUST/SOCIETY/COMPANY AND Catholic Bishops House, Irinjalakuda, Manavalassery Village, Mukundapuram Taluk, Thrissur, Kerala -

THE TRUSTEES: 680 121 www.irinjalakudadiocese.com

Type of Organisation Trust

Registered with Registration Department Of Kerala on 23/07/2001

## 3 NAME OF THE PRINCIPAL/ DIRECTOR

NAME AND ADDRESS OF THE DR. NIXON KURUVILA

PRINCIPAL Kolapran House Kodakara, 680684

9446229344

nixonkuruvilak@gmail.com

NAME AND ADDRESS OF THE Dr. Elizabeth Elias

DIRECTOR W/O Tholath Zacharia Varghese, Anugraha, 12th Mile, Chathamangalam, NIT Campus, P.O.

Kozhikode-673601. 9447949205. elizabethelias@gmail.com

## 4 NAME OF THE AFFILIATING UNIVERSITY

NAME OF THE AFFILIATING APJ ABDUL KALAM TECHNOLOGICAL UNIVERISTY

UNIVERSITY

ADDRESS CET CAMPUS, THIRUVANATHAPURAM, KERALA - 695016

WEBSITE www.ktu.edu.in
Latest affiliation period 2021-22

#### 5 GOVERNANCE

Governing Body <a href="https://sahrdaya.ac.in/governing-body/">https://sahrdaya.ac.in/governing-body/</a>

Frequency of meetings Once in 6 months

Academic Advisory Body

https://sahrdaya.ac.in/management/

Frequency of meetings

Once in a year

Mechanism,/Norms and procedure for democratic/ Board of trustees and Academic Advisory committee

good governance

manages the governance.

Student feedback on institutional Governance/ Faculty performance

Available in the institution

Organisational Chart

https://sahrdaya.ac.in/management/

Nature and extent of involvement of faculty and students in the

Department meetings are held frequently to assess the progress and discuss improvements if any. Students give feedback in

the prescribed formats

academic affairs/improvements

Grievance Redressal mechanism for faculty, staff and students

https://sahrdaya.ac.in/grievance/

Establishment of Anti-ragging

https://sahrdaya.ac.in/anti-ragging-cell/

Committee

https://sahrdaya.ac.in/grievance/

Establishment of online grievance redressal system

Establishment of Grievance

Redressal Committee in the institution and appointment of OMBUDSMANby the university https://sahrdaya.ac.in/grievance/

Establishment of Committee for

SC/ST

LINK

Internal Quality Assurance Cell

https://sahrdaya.ac.in/igac/igac-committee/

## PROGRAMMES **UNDER GRADUATE**

S N	l. Programmes approved by AICTE	Status of Accreditation	Numb er of seats	Tution fees	Duration of Programme	Placement details
1	BIOMEDICAL ENGINEERING	Accredited	60	75000	4	Ł
2	BIOTECHNOLOGY	Accredited	60	75000	4	ł
3	CIVIL ENGINEERING	Accredited	60	75000	4	https://sahrday
4	COMPUTER SCIENCE & ENGINEERING	Accredited	150	75000	4	a.ac.in/tap/plac ement-history/
5	ELECTRONICS AND COMMUNICATION ENGINEERING	Not Applied	60	75000	4	<u> </u>
6	ELECTRICAL AND ELECTRONICS ENGINEERING	Not Applied	30	75000	4	<u> </u>
P	OST GRADUATE					

PC	POST GRADUATE						
Sl.	Programmes approved by AICTE	Status of Accreditation	Numb er of seats	Tution fees	Duration of Programme	Placement details	
7	INDUSTRIAL BIOTECHNOLOGY	Not Applied	6	35000	2		
8	COMPUTER SCIENCE & ENGINEERING	Not Applied	6	35000	2	https://sahrday	

						a.ac.in/tap/plac
	EMBEDDED SYSTEMS					ement-history/
	(ELECTRONICS AND					
9	COMMUNICATION ENGINEERING)	Not Applied	6	35000	2	

## 7 FACULTY

Sl. No	Department	Staff Profile
1	Biomedical Engineering	https://sahrdaya.ac.in/bme/bme-staff/
2	Biotechnology	https://sahrdaya.ac.in/bte/bte-staff/
3	Civil Engineering	https://sahrdaya.ac.in/ce/ce-staff/
4	Computer Science & Engineering	https://sahrdaya.ac.in/cse/cse-staff/
5	Electrical & Electronics Engineering	https://sahrdaya.ac.in/eee/eee-staff/
6	Electronics & Communication Engineering	https://sahrdaya.ac.in/ece/ece-staff/
7	Applied Science & Humanities	https://sahrdaya.ac.in/ash/ash-staff/

## 8 PROFILE OF THE PRINCIPAL

NAME OF THE PRINCIPAL DR. NIXON KURUVILA

DATE OF BIRTH 02-02-1976 UNIQUE ID 1-430987611

## **EDUCATIONAL QUALIFICATION**

WORK EXPERIENCE	TEACHING	RESEARCH	INDUSTRY	OTHERS
WORK EXPERIENCE	16	4		
Areas of Specialistion	Mechanical Engineering			
Courses Taught	UG	PG		
	Mechanical Engineering			

## RESEARCH GUIDANCE

No of papers published	National	International Journals	Conferences
	3	8	8
Research projects guided	PG	UG	Ph.D
	5		
Patents			
Technology transfer			
Research Publications			
No of Books published with details			

## 9 FEES

## **BTECH**

Details of fee as approved by the State Fee Commission, for the institution	Time Schedule of the payment of fee for th e entire programme	No of fee waivers granted with amount and the name of the students.	Estimated cose of Boarding and Lodging in Hostels
Annual tution fees - Rs. 75000/- Caution deposit - Rs 10000/-	Fees to be paid every year	Tution fees are waived off for the students selected under the TFW scheme and the meritorous SC/ST/OEC students selected under the merit list by the government.	Monthly lodging charges are 6425/- (including mess charges)

paid every year

MTECH	

Annual tution fees - Rs. 35000/-	Fees to l	эe
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Caution deposit - Rs 5000/-		(including mess charges)

Number of Scholarships offered by the institution, duration and amount

Sl. No.	Type of Scholarship	Amount	Eligibility	Number of Students Receiving Scholarships during 2021- 22
1	MANAGEMENT	25000/- to 75000/- (BPL students avail 75000/-)	BPL Students with above 65% marks	133
2	IDET	25000/- Thousand during course	IDET Entrance Exam Rank up to 100	6
3	KCECMA	25000/- to 75000/- (BPL students avail 75000/-)	Based on income & Merit	26
4	TFW	Rs.74000/- per Year	Highest Rank with 6.05 Lakhs income limit	90
5	SC/OEC/FC/SEBC	Full Fees	SC/OEC/FC/SEBC Category Students	88
6	МСМ	Rs.25000/- for Day scholar & Rs.30000/- for Hostlers	Minority Students with 50% marks & Income below 2.05 lakhs	241
7	CSS	Rs.10000/- per Year	80% marks & Income below 4.05 lakhs	7
8	PMSS		Prime Minister's Scholarship Scheme For Central Armed Police Forces And Assam Rifles	2

<sup>\*</sup>Only one scholarship will be granted at a time

## 10 ADMISSION

YEAR	No. of seats sanctioned	No. of students admitted under various categories	No of applications received for admission under management quota and admitted
2022-23	390+18	380+3	628
2021-22	390 + 18	357 +9	302
2020-21	420 + 72	358 + 11	538

## 11 ADMISSION PROCEDURE

Admissions are conducted on the basis of Kerala Engineering Entrance Examination (KEAM), and on the basis of PCM marks scored in the Plus two examinations Admission are being conducted on JEE score also.

Calender for Admission against Management/ Vacant seats

## BTECH

DIEGI		
Activation of Online Application	25 <sup>th</sup> July 2022	
Last date of submission of application	8th August 2022	
Publication of merit list	9th August 2022	
Selection of Admission begins	11th August 2022	
Date for acceptance by the candidate	11 <sup>th</sup> to 15 <sup>th</sup> August 2022	
Last date for closing of admission	25th October 2022	
Starting of Academic session	30th October 2022	
The waiting list shall be activated only on the expiry of the main list		

he policy of refund of the fee, in case of withdrawal, shall be clearly notified.	

## MTECH

Activation of Online Application		
Last date of submission of application		
Publication of merit list		
Selection of Admission begins		
Date for acceptance by the candidate		
Last date for closing of admission		
Starting of Academic session		
The waiting list shall be activated only on the expiry of the main list		
The policy of refund of the fee, in case of withdrawal, shall be		
clearly notified.	AICTE Refund Policy Followed	

## 12 CRITERION AND WEIGHTAGES FOR ADMISSION

BTECH <a href="https://sahrdaya.ac.in/b-tech-regular/">https://sahrdaya.ac.in/b-tech-regular/</a>
MTECH <a href="https://sahrdaya.ac.in/mtech/">https://sahrdaya.ac.in/mtech/</a>

#### 13 LIST OF APPLICANTS

List of candidates whose applications have been received along with percentile/percentages core for each of the qualifying examination in separate categories for open seats. List of candidate who have applied along with percentage and percentile score for management quota seats (merit wise) **APPENDIX A** 

14 RESULT OF ADMISSION UNDER MANAGEMENT SEATS/ VACANT SEATS

Composition of selection team for admission under management quota with the brief profile of members (This	Based on the KEAM/JEE score and Higher Secondary Examination Score
information be made available in the public domain after the admission process is over	

## ${\bf 15} \;\; \underline{\bf INFORMATION \, OF \, INFRASTRUCTURE \, AND \, OTHER \, RESOURCES \, AVAILABLE}$

INFRASTRUCTURE	UG	PG
NO OF CLASS ROOMS AND SIZE OF EACH	28 (96Sqm)	8 (96Sqm)
NO OF TUTORIAL ROOMS AND SIZE OF EACH	7 (96Sqm)	3 (96Sqm)
NO OF LABORATORIES AND SIZE OF EACH	63 (66Sqm)	3 (96Sqm)
NO OF DRAWING ROOMS WITH CAPACITY	3 (200Sqm)	
NO OF COMPUTER CENTERS WITH CAPACITY	2 (708 Computers)	
CENTRAL EXAMINATION FACILITY		AVAILABLE
BARRIER FREE BUILT ENVIRONMENT FOR		
DISABLED AND ELDERLY PERSONS		AVAILABLE
OCCUPANCY CERTIFICATE		AVAILABLE
FIRE AND SAFETY CERTIFICATE		AVAILABLE
HOSTEL FACILITIES		AVAILABLE

## LIBRARY

LIDIUM:			
NUMBER OF LIBRARY BOOKS/TITLES/	https://sahrdaya.ac.in/central-library/e-resources/		
JOURNALS AVAILABLE			
LIST OF ONLINE NATIONAL/	VISIT CENTRAL LIBRARY		
INTERNATIONAL JOURNALS SUBSCRIBED	https://sahrdaya.ac.in/central-library/e-resources/		
E-LIBRARY FACILITIES	DIGITAL LIBRARY WITH 56 COMPUTERS ARE AVAILABLE WITH WIFI FACILITY WHERE THE STUDENTS CAN ACCESS THE E-JOURNALS AND DIGITAL RESOURCES.  Dspace - A digital repository collect, preserve makes scholarly and professional literature accessible to all students and faculties.  NPTEL - Subscription to the NPTEL is done for providing access to various web courses and video lectures.		

BIOMEDICAL ENGINEERING	https://sahrdaya.ac.in/bme/bme-department-labs/
BIOTECHNOLOGY	https://sahrdaya.ac.in/bte/department-lab/
CIVIL ENGINEERING	https://sahrdaya.ac.in/ce/cedepartmentlabs/
COMPUTER SCIENCE AND ENGINEERING	https://sahrdaya.ac.in/cse/cse-department-labs/
ELECTRONICS & COMMUNICATION ENGINEERING	https://sahrdaya.ac.in/ece/ece-department-labs/
ELECTRICAL & ELECTRONICS ENGINEERING	https://sahrdaya.ac.in/eee/eeedepartment-labs/

#### **COMPUTING FACILITIES**

INTERNET BANDWIDTH	455Mbps
NUMBER AND CONFIGURATION OF SYSTEM	708 BRANDED DESKTOPS
TOTAL NUMBER OF SYSTEMS CONNECTED	
BY LAN	708
TOTAL NUMBER OF SYSTEMS CONNECTED	
BY WAN	708
MAJOR SOFTWARE PACKAGES AVAILABLE	25

#### INNOVATION CELL

IEDC <a href="https://iedcsahrdaya.co.in/">https://iedcsahrdaya.co.in/</a>

#### SOCIAL MEDIA CELL

COMPLIANCE OF THE NATIONAL ACADEMIC DEPOSITORY (NAD)
APPLICABLE TO PGCM/PGDM INSTITUTIONS AND UNIVERSITY DEPARTMENTS

LIST OF FACILITIES AVAILABLE

GAMES AND SPORTS FACILITIES

PHYSICAL EDUCATION:

EXTRA CURRICULAR ACTIVITIES

SOCIAL MEDIA CELL

SOFT SKILL DEVELOPMENT FACILITIES

https://sahrdaya.ac.in/pe/

 $\underline{\text{https://sahrdaya.ac.in/category/pe-activities/}}$ 

https://sahrdaya.ac.in/nss/

https://sahrdaya.ac.in/tap/programmes/

## **TEACHING LEARNING PROCESS**

UG

Curricula and syllabus for each of the Programmes as approved by the university

BIOMEDICAL ENGINEERING

https://sahrdaya.ac.in/bme/bme-syllabus/

BIOTECHNOLOGY

https://sahrdaya.ac.in/bte/bte-curriculum-syllabus/

CIVIL ENGINEERING

LINK

COMPUTER SCIENCE AND ENGINEERING <a href="https://sahrdaya.ac.in/cse/cse-syllabus/">https://sahrdaya.ac.in/cse/cse-syllabus/</a>

ELECTRONCIS AND COMMUNICATION ENGINEERING https://sahrdaya.ac.in/ece/ece-curriculum-syllabus/ELECTRICAL & ELECTRONICS ENGINEERING

https://sahrdaya.ac.in/eee/eee-syllabus/

PG

INDUSTRIAL BIOTECHNOLOGY

 $\frac{https://ktu.edu.in/eu/acd/viewSyllabus.htm?curriculumId=J01C4UozDRZtvZe6zK6Ntd4GFFrr}{T0uF8sA9SGDSiJY%3D\&orgId=LsX3m5VcA5n52mKp0ov1Ex5NL74Pz2%2F3H8SP4YUrCoU%3D}$ 

COMPUTER SCIENCE AND TECHNOLOGY

https://ktu.edu.in/eu/acd/viewSyllabus.htm?curriculumId=cxWmZdYOjhgNTGk26LKVaD4KET W0YUglrmLw6Kc%2BjLM%3D&orgId=0PK9D4i1lUTldFYOZ8MgPTX%2FzmqvsV3MZKrNM1xm

Qsc%3D

EMBEDDED SYSTEMS

	https://ktu.edu.in/eu/acd/viewSyllabus.htm?curriculumId=hf9mqfPdYCHt%2FmuUxaJzPy72s zzwr9W3kbQjJMiGlsY%3D&orgId=5LGLLFIEalICMiD%2BfdkTkQ0NuQLzRyh0GeemMgdmE7A% 3D
Academic Calender of the University	https://ktu.edu.in/eu/acd/academicRegulationsCalendar.htm
Academic time table with the name of the faculty members handling the course	Details availale in the campus software - LINWAYS
Teaching load of each faculty	Details availale in the campus software - LINWAYS
Internal Continous Evaluation System and place	
Student's assessment of faculty, System in place	Feedback from the students is taken from time to time

## POST GRADUATE COURSES

1 OST GRADUATE COURSES		
TITLE OF THE COURSE	1	ELECTRONICS AND COMMUNICATION ENGINEERING EMBEDDED SYSTEMS
	2	COMPUTER SCIENCE AND ENGINEERING
	3	BIOTECHNOLOGY INDUSTRIAL BIOTECHNOLOGY
CURRICULA AND SYLLABI	https://ktu.edu.in/eu/acd/viewCurriculum.htm?clusterId=dD1L%2FOzSV%2B6%2FbUTRSUUd 64MaA9HArcTvkcfV0TqEy6k%3D&programId=wg6nwtJSoZIY1CbqTcU35Ak5d5V5znM%2BEsU odweiBgE%3D	
LABORATORY FACILITIES EXCLUSIVE TO THE POST GRADUATE COURSE	AVAILABLE	

## ACCREDITATION DETAILS

## **NBA Accreditation Status**

	ALDIA ANDRA DEMANDA				
1	Name/ List of Programmes/ Courses Accredited	1. BIOMEDICAL ENGINEERING 2. BIOTECHNOLOGY 3. CIVIL ENGINEERING 4. COMPUTER SCIENCE AND ENGINEERING			
2	2 Applied for Accreditation				
	A. Applied but Visit not happened	Nil			
	B. Visit happened but result awaited	Nil			
3	List of programmes/ courses Not Applied	ELECTRONCIS & COMMUNICATION ENGINEERING     ELECTRICAL & ELECTRONICS ENGINEERING			

## **NAAC Accreditation Status**

1	Accredited	B++ (SCORE 2.91) valid till March 2025
2 Applied for Accreditation Not Applicable		Not Applicable
	A. Applied but Visit not happened	Not Applicable
	B. Visit happened but result awaited	Not Applicable
3	List of programmes/ courses Not Applied	Not Applicable

## 16 ENROLLMENT OF STUDENTS IN THE LAST 3 YEARS

		2020-21	2021-22	2022-23	
	PROGRAMME				
В. '	B. TECH				
1 BIOMEDICAL ENGINEERING		67	61	61	

2	BIOTECHNOLOGY	59	62	63	
3	CIVIL ENGINEERING	'IL ENGINEERING 25 22		10	
4	COMPUTER SCIENCE AND ENGINEERING	132	126	160	
5	ELECTRONCIS AND COMMUNICATION ENGIN			64	
6	ELECTRICAL & ELECTRONICS ENGINEERING			32	
M.	M.TECH				
1	ELECTRONICS AND COMMUNICATION ENGINEERING -EMBEDDED SYSTEMS	3	3	1	
2	COMPUTER SCIENCE AND ENGINEERING	5	4	1	
3	BIOTECHNOLOGY - INDUSTRIAL BIOTECHNOLOGY	3	2	1	

17 LIST OF RESEARCH PROJECTS / CONSULTANCY WORKS

	https://sahrdaya.ac.in/rdc/research-grants/
NUMBER OF PROJECTS CARRIED OUT,FUNDING AGENCY, GRANT RECEIVED	
PUBLICATIONS (if any) OUT OF RESEARCH IN LAST THREE YEARS OUT OF MASTER'S PROJECTS	https://sahrdaya.ac.in/rdc/research-publications/
INDUSTRY LINKAGES	https://sahrdaya.ac.in/iiic/
MOUs WITH INDUSTRIES (minimum 3)	https://sahrdaya.ac.in/mous/

#### 18 LOA and Subsequent EOA till the current Academic Year

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	2019-20	https://www.sahrdaya.ac.in/wp-content/uploads/2020/03/EOA Report 2019-20-6.pdf		
	2020-21	-21 https://www.sahrdaya.ac.in/wp-content/uploads/2020/07/AICTE-20-21.pdf		
	2021-22	https://www.sahrdaya.ac.in/wp-content/uploads/2021/10/EOA Report 21-22 SAHRDAYA.pdf		
	Previous			
	years	https://sahrdaya.ac.in/approval-letter/		

## 19 ACCOUNTED AUDITED STATEMENT FOR THE LAST THREE YEARS

2018-19	https://www.sahrdaya.ac.in/wp-content/uploads/2020/09/2018-19-BS-AND-IEpdf
2019-20	https://www.sahrdaya.ac.in/wp-content/uploads/2021/04/AUDITED-STATEMENT-FOR-THE-YEAR-2019-20-SCET.pdf
2020-21	https://www.sahrdaya.ac.in/wp-content/uploads/2021/12/AUDITED-STATEMENT-2020-21.pdf

## 20 BEST PRACTICES ADOPTED

## Project-based Learning

## **Objectives of the Practice:**

To encourage the students to have the experience of applying the theory they have learned into projects, thereby making them industry deployable and also creating an interest in entrepreneurship

Students also get interested to undergo industrial training and internships. This also gives motivation to students to do additional practicals through virtual labs. Students also learn to work in groups and share ideas.

Sponsored Labs / Industry perspective projects are set up in collaboration with Industry to execute the latest projects and enable students to experience the latest software and equipment.

This method provides detailed learning to students and also reduces them to initiate a project on the basis of what they have learned in the classroom.

The results show how the methodology provides three main advantages:

- (1) It facilitates training in technical, personal, and contextual competencies;
- (2) Real problems in the professional sphere are dealt with;
- (3) Collaborative learning is facilitated through the integration of teaching and research.

#### The Context:

Sahrdaya is a well-established institution with a marvelous track record of great achievements in academic fields and in presenting and securing innumerable prize-winning student projects at the National and State levels, establishing itself in engineering education for the last 17 years.

Very unique to Sahrdaya College, we have created an Innovation friendly eco-system on this campus which is instrumental for our students in securing many international and national level prizes first and second, in very highly reputed competitions through which the students have proven their mettle, skills and competency in engineering and allied areas.

## The Practice:

More practical training and application skills for engineering students are the need of the day. Industries, in general, are complaining about the lack of practical training and teamwork in fresh engineering graduates.

More entrepreneurs are also the need of the day to fulfill the dream of our Honorable Prime Minister "Make in India".

In this context, project-based learning will enhance the application skills of engineering students. Therefore Student Projects are highly relevant as they help students to acquire requisite skills that they need to demonstrate after the completion of their graduation.

We focus on project-based learning of students from the early stage of Engineering education. Starting from semester-1, Sahrdaya College of Engineering & Technology provides academic rigor to reach up to industry-driven projects. The students involved in projects perform better on various platforms such as academic, competition and industry suitability. It has been found that the students sincerely engaged in projects performed exceptionally well at the national and international levels which made Sahrdaya College of Engineering & Technology in the top institute for engineering in Kerala. In the minor project, student works on projects of their interest while in a major project the students are expected to work on projects with respect to industry expectation for 4-6 months. These projects make the student industry deployable.

Project-based learning encourages student competencies to go beyond subject knowledge, prepare and challenge the student to direct their own learning, solve problems of academic significance and explore beyond the classroom. Therefore Student Projects at the college Level are highly relevant as they help students to acquire requisite skills that they need to demonstrate after the completion of their graduation.

## **Evidence of Success:**

Sahrdaya insists all the students do projects every semester starting from the first semester, in addition to the mandatory curriculum insisted on projects.

Students do the projects in groups under the guidance of faculty members applying the theory they have learned. Project exhibitions are organized in every semester, and the best projects are given cash prizes at the end of every semester. The entire staff and students visit the project exhibition and give creative suggestions for improvement.

The students are encouraged to participate in all state and national level project competitions. The winners are honored in the general gathering of staff and students.

Students are also encouraged to submit their projects for funding from different agencies, and many student projects are getting funding and grants. The talented and interested students are given hands-on training in Industry sponsored training centers on the campus and by external sources.

Additional Skill development certification courses are also offered to the students for improving their technical and soft skills. We also encourage students to do additional practicals beyond the syllabus through virtual labs.

## A Project Policy handbook is in practice for proper guidance and supports Project-based learning

The Innovation & Entrepreneurship Development Center (IEDC) and Startup Boot camp of Sahrdaya encourage young entrepreneurs and innovators with their ideas, incubate and fund their products establishing them into professionals.

Few to mention, Biomedical students are back from the Rashtrapathi Bhavan with the national honor of Gandhian Young Technological Innovation Award of Rupees 15 lakh for its humanitarian invention of a high-tech fully automated sanitary bed for the totally crippled and bed-ridden, Computer Science students were the winners of IBS Travel Hackathon 2018 and were awarded Rs.60,000 and also the Biotechnology PG students won Rs.1,00,000 in the Dr. Pradeep P Thevannoor Innovation Awards 2018, Techtop National Innovation Contest, Malayalam Manorama Yuva Contest, Srishti and many more in National and International level.

To support our team, the institution has come forward with training centers by industry on our campus. GE Healthcare Training center, Sahrdaya - Accenture Innovation Lab and Knowledge & Research Center, IoT Lab.

Recently Kerala Startup Mission (KSUM) sanctioned an amount of 16.61 Lakh as an Idea Fund for 15 Projects and a few ideas selected for industrial mentoring and laboratory support.

Sahrdaya holds **Kerala Startup Mission (KSUM)'s "Exemplary Performance Award"** for Innovation and Entrepreneurship Development Activities" from the Chief Minister of Kerala. In November 2018, Sahrdaya was awarded the "**Entrepreneurship Enabler Award 2018**" from the Electronics and IT Secretary of Govt. of Kerala for the institute's contribution towards the Entrepreneurial Ecosystem system creation in Kerala State.

## **Problems Encountered and Resources Required**

All students may not get the opportunity to work on industry-specific projects and get hands-on training. Students' chances to For any innovation to take the product shape, there is a need for the availability of resources and facilities. Our institute has taken an It is therefore envisaged that the students will get together to utilize the facilities provided to interact with industry and explore

#### 2 Implementation of Outcome-Based Education

#### **Objectives of the Practice:**

Our institution takes the effort to ensure graduating engineers from all programs demonstrate expected knowledge, skills and attitude leading them to enhance their employability skills and meet the global demands in technology.

Program Outcomes(PO) as defined by NBA. The curriculum gaps are plugged through projects, additional labs, add-on courses, industry connect, etc. other than the curriculum and evaluated systematically through different assessment tools.

All activities on campus (academic, activities beyond the curriculum, co-curricular and extra-curricular) were focused on developing the POs leading to effective implementation of Outcomes-Based Education (OBE), as it would then lead to global recognition of our graduates and to have a strong role in the society.

#### The Context:

Global demand for qualified and qualitative engineering human resources is increasing day by day and the learning process has become dynamic in the current century. A technically strong knowledge-based society is very much needed for a fast developing nation like India.

To meet the challenges and demands of the present and future it is the need of the hour to groom the engineering students to meet the demand and expectations of the country and world. Keeping this in mind and following the norms of the NBA our institution is

A need to define, develop, implement and measure student learning through the attainment of various outcomes: Course Outcomes (COs), Program Outcomes (POs) and Program Specific Outcomes (PSOs). The institution gives importance to technical and non-technical activities in the overall development of our students. With a need to implement OBE, every association of the student is defined and measured as mentioned below:

• Academics is direct through Continuous Assessment tests (CAT), Project-based Learning, Assignments, Seminars, University Exams Quizzes and indirectly through a feedback system from all stakeholders

• Activities beyond curriculum like co-curricular and extra-curricular activities. The campus witnesses the University Level Techfest, National IEDC Summit, Sahrdaya Tedx, and MoUs with notable companies leading to further development and measurement of the

#### The Practice:

This initiative by the Institution lead to innovations in the classroom by teachers in the delivery methods, innovation by faculty in assessment tools and hence, contributing to the overall development of the student learning, with conscious efforts in developing the expected program outcomes defined by NBA, and hence ensuring our graduates have global recognition. Learning outcomes are statements specifying what learners will know or be able to do as a result of a learning activity. Describe the desired condition –the knowledge, skills or attitudes required to fulfill a need.

The question papers of each course are prepared in such a way that it maps to the course outcomes of the respective subject and six levels of learning – remember, understand, apply, analyze, evaluate and create as per **Bloom's Taxonomy**. For a better teaching-learning process evaluation, it is always preferred to adopt a method to evaluate the quality of the question paper a teacher has set. The output of a good quality question paper identifies, how many of our students have understood the concepts we have taught and also how well they are able to apply them. The process of question paper quality checking is implemented in the academic year 2020-2021. The details are attached. The continuous assessment of the students is carried out by calculating the marks of students in internal exams and assignments. After each internal exam faculty of each course is publishing the result analysis and it is being compared with that of the previous exam. Based on that concerned faculty is supposed to submit the action plan to take. This improved competency of the students resulted in enhanced student performance both when on campus and after graduation as our alumni.

We would like to add that this journey of embracing OBE was a collective effort by all stakeholders, both direct and indirect. The initial learning was from the series of training programs conducted by the NBA. This was then followed by a series of brainstorming sessions to comprehend and implement the processes of OBE. The academic leaders were able to perform with unconditional support from management.

The institute is having well-qualified faculty and state-of-the-art workshops and engineering laboratories to impart the best teaching. The faculty are trained to carry our Outcome-based Education (OBE) based teaching methodology where conducive teaching-learning practices were implemented.

The lectures are designed to provide more interactive sessions of learning with 50% blackboard teaching, 25% Powerpoint, 15% student interactive method and 10% assignments. All the faculty members are encouraged to appear for online certification courses in their respective teaching subjects conducted by NPTEL and Pedagogy principles in OBE based education system. Institute is one of the best NPTEL local chapters in the state.

To conclude, there were no constraints or hurdles in this path of adopting OBE. In addition, all academic leaders have willingly shared this journey and learning experience on various platforms, to help other institutions of higher education to grow and contribute to the progress of the nation. Few are listed below:

- Students will understand what is expected of them and teachers will know what they need to teach during the course.
- OBE does not specify a specific method of instruction, leaving instructors free to teach their students using any method. Instructors will also be able to recognize diversity among students by using various teaching and assessment techniques during their classes.
- Student involvement in the classroom is a key part of OBE. Students are expected to do their own learning so that they gain a full understanding of the material. Increased student involvement allows students to feel responsible for their own learning, and they should learn more through this individual learning.
- Lecture Notes are preferred over the subject materials and students are encouraged to use the library for reference to corresponding subjects.
- Study Group Activities are conducted where students have role-based tasks, Quizzes and other opportunities to explore their passion.

#### **Evidence of Success**

Focused efforts by faculty in truly embracing OBE, happened through small innovations in the teaching-learning process, innovations in assessment tools and ensuring that every student has the expected knowledge, skills and attitude. Faculty contribution towards successful implementation of OBE is reflected in enhanced student performance.

A few parameters that are considered as evidence towards successful implementation of OBE through faculty contribution are:

Enhanced quality of projects, Enhanced number of students attending online courses, Enhanced professional body activities, Enhanced number of awards secured by students in National and International project competitions, activities Improved performance in cultural and sports contests held in-campus and outside campus, Enhanced on-campus placements, Enhanced off-campus placements, Improvement in the average and highest pay package offered, Marginal improvement in a number of successful entrepreneurs.

The above evidence of improvement in student performance can be attributed purely to faculty contribution ineffective implementation of OBE.

This effective implementation of OBE, leading to improved student performance through faculty contribution eventually resulted in 90% Placements for 2020 & 2021 pass outs, students getting GATE Qualified, Project grants, students getting admitted to premier institutions for higher studies, becoming entrepreneurs and the results also have proved that the effectiveness of this method.

#### **Problems Encountered and Resources Required**

#### **Problems Encountered**

The outcome-based education identifies the gaps in the attainment of course outcomes through feedback from different stakeholders. One of the major concerns is that feedback data is related to conducting Add-on courses related to each course. However, as per the present curriculum, the time period for the provision of Add-on courses are very much limited. Also, the familiarization with practices in the industry is identified as another important parameter for attaining the course outcome. Hence adequate time shall be allocated in the curriculum to address these requirements for the effective implementation of outcome-based education.

Apart from this, another problem encountered is the computation of attainment of course outcome based on the End semester results. The end semester results presently represent the cumulative marks from Continuous Internal Evaluation and the End Semester examination.

Based on this calculation of attainment of individual course outcomes it becomes unclear. Hence there shall be an enhanced methodology specified in the curriculum supporting the outcome-based education, which also helps in proper quantification of attainment of course outcomes.